NHS
Bristol, North Somerset and South Gloucestershire
Integrated Care Board

Reference: FOI.ICB-2425/026

Subject: Personal Health Budgets (Carers)

*I can confirm that the ICB **does hold the information requested**; please see responses below:*

QUESTION	RESPONSE
1. What is the **standard rate** set at for **carers in Personal Health Budgets (Direct Payments)** when calculating a PHB?	The current rates of pay for a carer in a Personal Health Budget (Direct Payment) would range from £11.44 - £12.45 per hour. These rates are in line with Agenda For Change 23/24; https://www.nhsemployers.org/articles/pay-scales-202324
2. What is the **process** for determining this rate for carers within a **Personal Health Budget (Direct Payment)?**	BNSSG ICB use a process referred to as pay vs task. This determines the complexity of the Personal Health Budget (Direct Payment) holders needs to ensure the appropriate rate is paid to the carer. See question 1 for the current range of hourly pay rates offered.
3. Which organisation **decides / has authority** on setting/finalising this rate (e.g. ICB, Local Authority, etc) for Personal Health Budgets (Direct Payments) that you are responsible for under NHS BRISTOL, NORTH SOMERSET AND SOUTH GLOUCESTERSHIRE INTEGRATED CARE BOARD?	The rates for Personal Health Budgets (Direct Payments) are decided / finalised by the Funded Care Team which falls under the wider organisation of BNSSG ICB.

Please note: this response is based on information held by BNSSG ICB and does not reflect the whole BNSSG Integrated Care System (ICS), the ICB is not the sole partner within the ICS with oversight of PHBs.

The information provided in this response is accurate as of 7 May 2024 and has been approved for release by Rosi Shepherd, Chief Nursing Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.